

CAREERS

Founded in 1893, Oles Morrison is one of the West Coast's most experienced and trusted law firms focusing its practice primarily on construction and government contracts. We are committed to providing our clients with stellar legal counsel, deep industry knowledge and top-tier service. We are passionate about the work we do, dedicated to pursuing excellence in our field and steadfast in our service to the communities where we live and work. We seek attorneys, paralegals and staff who share these same values.

Our collegial and collaborative environment is a place where excellence, creative thinking, problem solving, diverse perspectives and clear communication thrives. We are an equal opportunity employer that values diversity, individuality and the pursuit of outside interests. If you would like to learn more about the firm and our available opportunities, please contact Human Resources, recruiting@oles.com.

ATTORNEYS LAW

We seek associates and experienced attorneys that have both a strong aptitude for the law and a personality that thrives in collaborative environments with senior attorneys and clients. We hire and develop attorneys who have solid academic records, clear and concise communications and advocacy skills, robust work ethic and possess the ability to assume substantial responsibility early in their careers. Our attorneys thrive on a challenge, excel in high stress situations and have a professional demeanor that inspires confidence. Working for Oles Morrison provides a unique opportunity to grow and develop skills as an attorney serving the construction community and the industries within government contracting. Oles Morrison is an equal opportunity employer that values diversity, individuality and creativity.

CURRENT OPPORTUNITIES

- The **Oakland** office of Oles Morrison Rinker & Baker LLP seeks to hire a partnership-track associate to join its nationally recognized litigation practice. Preferred candidates will have 2–4 years of litigation experience, including case strategy/management responsibilities, discovery, research, and motions practice. Candidates should have a strong interest in construction and/or government contracts litigation, but prior experience is not required. Candidates should demonstrate strong writing and analytical abilities, excellent interpersonal and leadership skills, and must be licensed in California. This is an immediate opening, and application materials will be reviewed as received. To apply, please send a cover letter and resume to recruiting@oles.com.
- The **Seattle** office of Oles Morrison Rinker & Baker LLP seeks to hire a partnership-track associate to join its nationally recognized litigation practice. Preferred candidates will have 2–4 years of litigation experience, including case strategy/management responsibilities, discovery, research, and motions practice. Candidates should have a strong interest in construction and/or government contracts litigation, but prior experience is not required. Candidates should demonstrate strong writing and analytical abilities, excellent interpersonal and leadership skills, and must be licensed in Washington. This is an immediate opening, and application materials will be reviewed as received. To apply, please send a cover letter and resume to recruiting@oles.com.

Interested applicants should forward a cover letter, résumé, and writing sample to Hiring Partner, Oles Morrison Rinker & Baker, 701 Pike Street, Suite 1700, Seattle WA 98101 or via email to recruiting@oles.com. We prefer receipt of applications from the applicants themselves and not agencies, headhunters, or third-party legal search firms, and we do not authorize any third parties to solicit candidates for these positions on Oles Morrison's behalf without prior written approval from Oles Morrison's Hiring Partner. All applications are kept strictly confidential.

STUDENTS

Oles Morrison's summer associate program is the backbone of our firm's attorney hiring program. We look to hire summer associates who have both strong academic records and well-rounded interests. When making hiring decisions, we not only look for candidates with strong legal analysis and writing skills, but also those who are personable, hardworking, good communicators, and demonstrate the highest ethical standards.

Summer associates at Oles Morrison are not assigned to a single practice group in the firm, but rather are given an opportunity to explore all the firm's practices to find what area fits them best. As a summer associate, you will have the opportunity to work on real client matters, attend associate training programs, and take part in our firm's calendar of social and community events. Summer associates get a first-hand opportunity to experience what it is like to be an associate at our firm, while developing the skills and relationships necessary to establish a solid foundation for future success at our firm or elsewhere in the legal community.

2L SUMMER ASSOCIATE POSITIONS

Each year we participate in fall on-campus interview (OCI) and résumé collect programs at several law schools throughout the country. If we are not participating in OCI or résumé collect at your law school, and you are interested in applying for our summer associate program, please send a cover letter, résumé, law school and undergraduate transcripts, and writing sample to Hiring Partner, Oles Morrison Rinker & Baker, 701 Pike Street, Suite 1700, Seattle WA 98101 or via email to recruiting@oles.com.

1L DIVERSITY SUMMER FELLOWSHIP POSITIONS

In an effort to increase the level of diversity in our firm, and the Washington legal community as whole, we are an active participant in the Legal Employers Advancing Diversity in Washington (LEAD-WA) Fellowship Program. Through LEAD-WA, Oles Morrison provides a summer fellowship position to a diverse first-year law student from University of Washington, Seattle University, and Gonzaga University Schools of Law. Learn more about LEAD-WA at www.lead-wa.org.

STAFF

Oles Morrison provides legal support staff the opportunity to work as a part of a team in a friendly and demanding environment. We are interested in individuals who maintain the highest of ethical standards and who believe in the power of team work. We seek legal support staff candidates who are highly skilled, excellent communicators, and personable. In turn, we strive to provide an environment that promotes professional fulfillment and fosters respect from all levels. Oles Morrison is an equal opportunity employer that values diversity, individuality and the importance of outside interests.

LEAD-WA FELLOWSHIP PROGRAM

We believe the highest quality of work we can provide our clients is supported by attorneys with diverse backgrounds and experiences. In an effort to increase the level of diversity in our firm, and the Washington legal community as whole, we are an active participant in the Legal Employers Advancing Diversity in Washington (LEAD-WA) Fellowship Program. Through LEAD-WA, participating law firms and corporate legal department provide summer fellowship positions for minority first-year law students from University of Washington, Seattle University, and Gonzaga University Schools of Law. Since its inception, the program has provided summer opportunities for more than 225 diverse Washington law students.